

Overview

The Summer Scholars Pipeline Program is a concerted effort by Montgomery County, Maryland's legal community to promote the hiring and subsequent success of a diverse community of law students and attorneys in the County.

The Summer Scholars Pipeline Program partners the Montgomery County Bar Foundation, specialty bar associations, local law firms and regional law schools to identify 16 second year law students to compete for up to 11 summer intern positions within participating Montgomery County law firms.

The selected students will be hired for summer internships with the hopes that their experiences will create a pipeline for a diverse group of talented soon-to-be-lawyers who might eventually join the ranks of Montgomery County practitioners. By the same token, it is our sincere hope that the Program might serve to further the diversity of our community at all levels and in all respects.

Process

Applications are due no later than **Friday, October 8, 2021**. Applications should be submitted to one (and only one) of the Specialty Bars identified in this brochure.

The selected law students will receive information about each of the law firms who are participating in the Program. Students will then participate in a speed interview process where the law firms will interview each student on **Saturday, November 6, 2021** starting at **8:00 a.m.** and ending approximately **3:00 p.m. via Zoom. A link will be provided.**

Each law firm will be paired with one of their top choices and will extend an internship offer by **November 19, 2021**.

The student must accept or reject the offer by **December 6, 2021**.

The internships will last **10 weeks** from **early June, 2022** through **mid-August, 2022**.

Compensation

Each student will be paid a stipend of **\$9,500** for the summer internship. These stipends will be subject to applicable federal and state income and payroll taxes, and scholars will be deemed employees of the hiring firms.



Selection Criteria

The Summer Scholars Pipeline Program is open to 2-L Students. Applicants should submit a resume and a writing sample to be assessed by the participating law firm. They must also rank in the top 50% of their class and, if not in the top 25%, demonstrate a commitment to excellence and/or exceptional perseverance in some aspect of their lives.

Dates and Essential Data

Application Deadline: **10-8-21**
Interviews: **11-6-21**
8:00 a.m.
till 3:00 p.m.
Offers Extended: **11-19-21**
Response Deadline: **12-6-21**
Internship dates: **10 weeks**
early 6/22
to mid-8/22
Compensation: **\$9,500**

Interviews to be conducted via Zoom
Zoom Link will be provided

Application Process

To be considered as a candidate for the Summer Scholars Program, students will need to provide:

- *Current Resume*
- *Reference list*
- *Law School Transcripts*
- *Writing sample*
- *Cover Letter stating your interest in the Pipeline Program and your best qualifications*

Please submit these documents to one (and just one) of the following:

J. Franklyn Bourne Bar Association
Aaronette Carter, Esq.
aaronette.carter@gmail.com

Maryland Hispanic Bar Association
Eduardo S. Garcia, Esq.
EGarcia@steinsperling.com

Asian Pacific American Bar Association
Kim Ulan, Esq.
Kimberly.Ulan@MontgomeryCountyMd.gov

LGBTQ Bar Association
Eric Steiner, Esq.
eric@steinerlawgroup.com

Summer Scholars “Pipeline” Program

Sponsored by
The Bar Foundation of
Montgomery County, Maryland

www.barmont.org

